



**KING OF PRUSSIA VOLUNTEER FIRE COMPANY**  
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## Standard Operating Guidelines

**SOG NO.:** KP-1-0040  
**SOG TITLE:** NON-DISCRIMINATION POLICY  
**ADOPTION DATE:** 07/06  
**REVISION DATE:**  
**NO. OF PAGES:** 1

**PURPOSE:** To establish a “zero tolerance” policy for acts of inappropriate and illegal discriminatory behaviors within the King of Prussia Vol. Fire Co.

### POLICY:

The King of Prussia Volunteer Fire Company (KPVFC) will not discriminate a member or potential member in any form that is based on race, color, religion, sex or national origin.

Such discrimination is in violation of Title VII of the Civil Rights Act of 1964.

Discriminatory behaviors will prevent efforts to build a quality, cohesive and professional organization. Members are expected to manage their own behavior in a manner that conforms to the rules and regulations of the organization. In situations where self-discipline breaks down, disciplinary action must be imposed on members who choose to violate this SOG. All disciplinary actions will be enforced by the Fire Chief or any of the elected officers of the company.